

DONATIONS, FUNDRAISING AND COMMUNITY HELPERS



WOMAN ABUSE PREVENTION MONTH – NOVEMBER 2016



Purple Scarf Campaign



WOMEN'S CENTRE STAFF



WALK A MILE IN HER SHOES



37th

ANNUAL REPORT

2015-2016

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MISSION STATEMENT

We help people live free of domestic violence and abuse.

Chatham Kent Women's Centre Inc. Statement of Financial Position

March 31,	2016	2015
Assets		
Current		
Cash and short-term deposits	\$ 378,739	\$ 424,141
Accounts receivable	11,083	7,110
HST receivable	24,474	23,531
Prepaid expenses	21,454	11,908
	<u>435,750</u>	<u>466,690</u>
Capital assets	<u>1,256,978</u>	<u>1,358,348</u>
	\$ 1,692,728	\$ 1,825,038
Liabilities and Net Assets		
Current liabilities		
Accounts payable and accrued expenses	\$ 73,006	\$ 139,679
Deferred revenue	29,104	29,021
Current portion of long-term debt	22,298	112,838
	<u>124,408</u>	<u>281,538</u>
Long term liabilities		
Deferred capital grants	927,537	1,009,567
Mortgage payable	68,772	-
	<u>996,309</u>	<u>1,009,567</u>
Net assets		
Invested in capital assets	238,374	235,946
Restricted	28,802	28,802
Unrestricted net assets	304,835	269,185
	<u>572,011</u>	<u>533,933</u>
	\$ 1,692,728	\$ 1,825,038

**Chatham Kent Women's Centre Inc.
Statement of Changes in Net Assets**

For the year ended March 31, 2016

	Invested in Capital Assets	Restricted	Unrestricted	Total 2016
Balance, beginning of year	\$ 235,946	\$ 28,802	\$ 269,185	\$ 533,933
Excess of revenue over expenditures (expenditures over revenue)	(19,340)	-	57,418	38,078
Repayment of long-term debt	21,768	-	(21,768)	-
Balance, end of the year	\$ 238,374	\$ 28,802	\$ 304,835	\$ 572,011

**Chatham Kent Women's Centre Inc.
Statement of Operations**

For the year ended March 31,

	2016	2015
Revenue		
Donations and fundraising	\$ 107,233	\$ 98,829
Government funding	1,252,754	1,263,688
Other	94,860	65,570
Amortization of deferred capital grants	82,030	84,646
	1,536,877	1,512,733
Expenses		
Building costs	61,366	73,068
Client needs	54,927	39,740
Mortgage interest	1,657	3,379
Personnel costs	960,907	969,697
Program costs	99,530	107,053
Other	72,182	39,019
Amortization of capital assets	101,370	103,362
Administration	146,860	176,901
	1,498,799	1,512,219
Excess of revenue over expenditures	\$ 38,078	\$ 514

OUR BOARD OF DIRECTORS

EXECUTIVE

M. Darlene Smith	President
Carol Emery	Vice-President
Shelley MacDonald	Treasurer
Teri Simmons	Secretary

MEMBERS

Christie Coatsworth	Lenora Cavacas
Dave Taylor	Libby Passmore
Gary Conn	Renée Tulloch
Jim Blake	Tammy McFadden

OUR EMPLOYEES

Allison Ford	Heather Cadotte	Melissa Bolanos
Amanda Frenette	Julia MacKellar	Michelle Buchan
Amanda Kelley	Karen Hunter	Nina Kirkland Kelly
Amber Rivait	Karrie Spotton-Craeymeersch	Patrizia Zonta
Ashley Malenfant	Kimberly Bueckert	Sara Devlaminck
Brittany Rivait	Kimberly Pask	Sara Ladouceur
Cindy Howes	Laura Crawford	Shawna Deprez
Darlinys Diaz Pages	Laurie Willick	Stacey Klages
Dawn DaCosta	Linda Ptaszynski	Terilyn Bourdeau
Dorothy Graham	Lisa Christian	Tracy Lucio
Erika Jones	Luisa Teasdale	Zahra Elhussein

OUR VOLUNTEERS

Olivia Austen	Sarah Donais	Phyllis Barnes Lawlor	Andrea Sanchez
Mark Benoit	Kim Dressler	Ashley Lindsay	Diane Sansom
Jessica Blair	Jessica Fox	Jordynne Lindsay	Deanna Smith
Lillian Boudreau	Kristen Gardiner	Christa Lozon	Ron Smolders
Naomi Brito*	Heide Guanco	Sandra Maltby-Mills	Marcia Soto
Chris Bullard	Helen Hanak	Mirielle Mimbwi	Marc Soto
Shauna Campbell	Monica Harwood	Sally McMullen	Mikayla Soucie
Taylor Carey	Yvonne Hasler	Jill Misselbrook	Ashley Swan
Emma Carnegie	Christiana Hawksworth	Jyl Panjer	Hannah Taylor
Carole Cernanec	Brittany Jamrozinski	Jane Parr	Erin Tope
Mathew Charron	MacKenzie Kay	Elizabeth Parry	Cindy Valley
Tonia Christie	Jodi Kish	Tyson Parry	Shelley Wilger
Valerie Cisarova	Monika Kaminski	Andrea Perreault	Lynda Williams
Sheila Clements	Jaelyn Kloepfer	Catherine Preston	Rose Willmot
Andrew Craven	Robyn Kopriva	Silvia Reyes	Heather Woodhouse
Elizabeth Crisp	Stan Krysac	Michelle Rotschenk	Tawnya Zeytinoglu
Jason DeHoe	Jessica Labelle	Julie Russell	



Annual Meetings serve as a gentle reminder that the “sands of time” continue to flow. It seems inconceivable that the Women’s Centre is already entering its 38th year of service to the community.

The work of the Chatham Kent Women’s Centre continues to be a source of great pride for me and I’d like very much to thank our Executive Director, Karen Hunter, and all the employees for their tremendous effort during yet another year of growth and change. I would also like to express my appreciation to those members of the Board for their time and talent in leading our organization; for their diligence in asking the good questions, being courageous enough to have difficult conversations, and their accountability to the experience and voice of the women and families we serve.

During my many years as a Board member, I have watched the services of the Women’s Centre expand. The 2015-2016 year was no exception. Facilities, programs, and community liaison work continued to develop and grow in order that a better service could be provided for abused women and their children.

Our greatest success as a Board is our singular commitment to the implementation of the Centre’s vision through our programs and our community partnerships. Our community partners are truly assets to our work and without them we would not experience the successes we do. Thanks to these partners, we are providing much needed services and programs. Contributions from *Community Partners* come in many forms – in-kind donations, special pricing and large financial donations – and each of extraordinary value to us and our community.

We take this opportunity to sincerely express our gratitude to our Centre Volunteers, our many generous Donors, our Funders and our Staff whose dedication ensures that the Chatham Kent Women’s Centre continues to serve the women and children of our community. Thank you for providing your expertise and wealth of knowledge.

And of course our warmest wishes go out to the community for its support not only this year but since our very humble, yet not forgotten, beginnings.

Cooperation with the law enforcement agencies in Chatham-Kent is essential in helping victims of domestic violence. During the past year we have worked closely with the police in order to provide services to abused women. We appreciate the cooperation and assistance we receive from all Municipal Police Service and the Ontario Provincial Police.

To those who participated and continue to participate in one of our many fundraising events, thank you. Whether it is a generous donation of your time or funding, we would not be in the financial position we are without you. You help us more than you realize to provide the much needed help and support to the women and children we serve.

The Staff, Board and Volunteers of the Chatham Kent Women’s Centre have worked together to provide an opportunity for women to recognize their worth. We all have reason to be proud of our accomplishments.



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Independent Auditor's Report on the Summary Financial Statements

To the Board of Directors of Chatham Kent Women's Centre Inc.

The accompanying summary financial statements, which comprise the summary statement of financial position as at March 31, 2015, the summary statement of changes in net assets and summary statement of operations for the year then ended, are derived from the audited financial statements of Chatham Kent Women's Centre Inc. for the year ended March 31, 2015. We expressed a qualified audit opinion on those financial statements in our report dated June 14, 2016. (see opinion paragraph below)

The summary financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of Chatham Kent Women's Centre Inc.

Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of a summary of the audited financial statements. The summary presented is only the statement of financial position, statement of changes in net assets and statement of operations. It does not include any other schedules or the summary of significant accounting policies and other explanatory information. The statement of financial position, statement of changes in net assets and statement of operations are presented with less detail than the audited financial statements and the note referencing has been removed.

Auditor's Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagements to Report on Summary Financial Statements."

Opinion

In our opinion, the summary financial statements derived from the audited financial statements of Chatham Kent Women's Centre Inc. for the year ended March 31, 2015 are a fair summary of those financial statements, in accordance with management criteria as outlined in the Management's Responsibility for the Summary Financial Statements.

Our qualified audit opinion expressed on the audited financial statements is based on the fact that in common with many charitable organizations, the entity derives revenue from the public in the form of donations and fundraising, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the organization. We were unable to determine whether any adjustments might be necessary to revenues, excess of revenue over expenses, assets and net assets.

BDO CANADA LLP

Chartered Professional Accountants, Licensed Public Accountants

June 14, 2016
Chatham, Ontario

Residential Program	
Women Admitted	136
Children Admitted	65
Average Stay	20.5 days
Occupancy	74%
Groups	19
Community Outreach Program	
THSP Plans Completed	409
Child Witness Women	87
Child Witness Children	97
Family Court Support	166
Counselling	532
Groups	
Women	719
Children	59

Residential Program: The Residential Program provides emergency shelter (32 beds) for abused women with or without children. All services are available 24 hours a day, 7 days a week.

Crisis Counselling: Crisis Intervention services are available 24 hours a day, 7 days a week. Services are available over the phone or in person with counsellors professionally trained in helping individuals impacted by domestic violence.

Children’s Programming: Group activities are offered to children in residence which run continuously and children may start at any time. Activities are structured for both children and for children and Mom together.

Women’s Programming: Explores different experiences for abused women including independence, self-esteem, healthy relationships and boundaries. Workshops are also offered with guest speakers on parenting, budgeting, healthy eating and other relevant issues brought forward by women. Social activities such as games, movies, and self-care are also organized.

Transitional and Housing Support Program (THSP): Offers supports to women participating in short-term and long-term counselling services and assists women and children to re-establish themselves in the community. Services include assistance with understanding abuse and the dynamics which deal with their relationships, housing assistance, legal referrals, and budgeting.

Individual counselling provided to women may include, however is not limited to, domestic violence issues, self-esteem, financial management, housing support, and referrals to legal supports.

Child Witness Program: Children are provided with a safe place to share their feelings and experiences about the violence they have witnessed as well as the changes that have occurred in their family.

The Child Witness Program offers Moms an opportunity to learn about the effects of domestic violence on their children and how they can help their children to heal from the violence they have witnessed.

Family Court Support Program: Supports victims of domestic violence as they go through the family court process. The Family Court Support Worker will provide assistance with Family Law matters such as custody, separation, support (spousal or child), divorce, division of property, or restraining orders. The program is available to both male and female clients, who have experienced any type of abuse or violence in their relationship, are looking for information about Family Law issues, are about to start a Family Law proceeding, or are already involved in the Family Court system.

Groups: Both individual and group counselling sessions are available to women and children. Group sessions provide clients an opportunity to see they are not alone and to meet others who have had similar experiences. Together, Moms and Children can problem-solve supporting each other on their journey to healing.



37 Years of Service

As a newcomer to the Chatham Kent Women’s Centre, I am struck by our communities’ overwhelming support over the past 37 years. From humble beginnings in 1978 to present day, the Chatham Kent Women’s Centre has doubled in residential capacity and program size.

Over the years, the Centre has assisted thousands of women, children, and men who have been abused and victimized, to live healthier, happier violence-free lives.

Our Board, staff, volunteers, community partners, supporters, and funders have all played a pivotal role in this success. Internally, we are working very hard to enhance our communications and develop new programs and services.

We are increasing our collaborative partnerships and are moving ahead with initiatives designed to provide greater supports for our clients and our community.

Moving forward, the Board of Directors have also begun the Strategic Planning process to replace our current plan.

I feel very honoured and privileged to work with such an outstanding Board of Directors, compassionate, caring staff, and dedicated volunteers. The contributions you have made to the Chatham Kent Women’s Centre and the clients we serve are extraordinary.

Thank you.

Karen Hunter



Volunteer Activity

"Volunteers are not paid -- not because they are worthless, but because they are priceless."

The Chatham Kent Women’s Centre is privileged to have 42 dedicated volunteers who assist with various programming and fundraising activities such as our annual Walk A Mile In Her Shoes™ campaign, wrapping gifts for our I Believe Campaign, donation sorting, childcare, and being a presence at third party events to display our programs and answer questions about the services we offer.

We would be remiss if we didn’t give special notice to our volunteer Board of Directors who devote so much of their time to the Women’s Centre. Their leadership and guidance is invaluable to the work we do here at the Centre.

In the 2015/2016 fiscal year, our volunteers worked a total of 2,685.5 hours. This is equivalent to a 1.5 full-time position. Kudos to these wonderful people who support our organization in such a significant way



A Message from the Supervisor of Residential Services - Laurie Willick



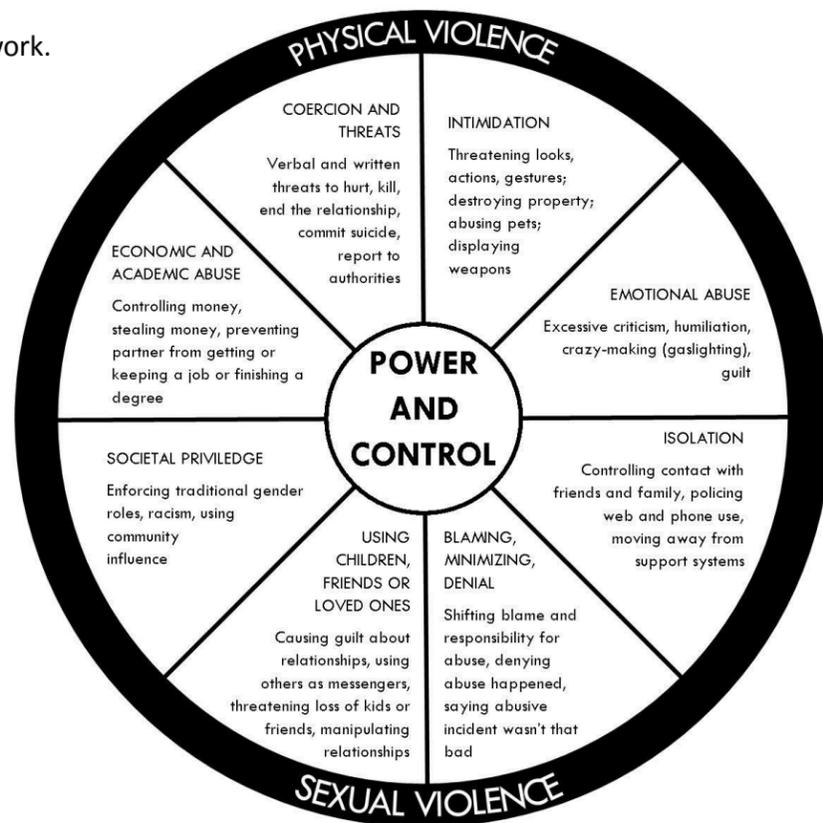
Daily, the Chatham Kent Women’s Centre works diligently to ensure that the women and children who access our residential services have what they need.

Those needs can vary. The need is often a safe place, a place to catch her breath, a quiet space to gather thoughts. The need might be to have someone believe her and her children. The need could be a listening ear in the wee hours, from a staff who understands domestic violence, its impact and effect on the day to day lives of those individuals involved. The need can be the provision of information and supports needed to make plans to take baby steps into a life free of abuse. The need may well be the creature comforts of a blanket to try to rest, clothing for the day’s activities and the night time relaxation. The need may perhaps be the availability of nutritional meals, special diet items, or a favorite snack.

Whatever the ‘need’ is, I am proud to say that the Residential Team, together with the support of Management, Reception Staff, Community Support Staff, Administrative Staff, Financial Staff, and Volunteers remain focused on the Mission Statement supporting the courageous individuals who find themselves in need of shelter at the Chatham Kent Women’s Centre.

Thanks for your hard work.

Laurie Willick



A Message from the Supervisor of Community Outreach Services - Nina Kirkland Kelly



It is a privilege to work alongside the Community Service Team who share their knowledge, skill base, and commitment in helping all people and children live free of domestic violence.

The 2015 MCSS VAW Agency Report included many quotes and this particular quote summed it up as follows:

“My Mom, siblings and adult kids could give me more than enough love yet regretfully could never understand or truly help me deal with the fallout from all the abuse. The bruises go away! Painfully, emotionally, mental, verbal is painfully deeply ingrained. So to have a place (CKWC) to receive help and support and also give my support and knowledge whenever possible is a blessing. They helped me realize it wasn’t my fault! Mainly the dedication of the women who work here is amazing and wonderful and they helped me hold my head up again.”
Anonymous

Nina Kirkland Kelly

STUDENT PLACEMENTS



Shelby L. and Melanie L. were hired as Residential Counsellors for the summer of 2015. Shelby was hired through the St. Clair College Summer Jobs Program from July 2 to August 31, 2015 and Melanie was hired through the Canada Summer Jobs Program from June 2 to July 24, 2015. Thanks to these two programs we were able to provide summer programs for the children residing at the Centre. Canada Summer Jobs has approved funding for a 2016 summer student.

High School students Elizabeth C. and Caitlyn R. completed volunteer placements with us. Elizabeth is from CK Secondary School and spent September 2016 – January 2016. Caitlyn is from John McGregor Secondary School and was with us from February to June 2016.

Laurentian University of Sudbury student Erin M. spent six weeks with us in 2015. Erin is a fourth year student in the Midwifery Education Program.

Students from St. Clair College Child & Youth Workers, Angel L. (November 2015), and Ashley L. (May 25 – August 18, 2015) also completed placements at the Women’s Centre.

It’s always a pleasure to have these enthusiastic young people join our team. They bring fresh eyes and renewed energy to the shelter experience.

The students that are placed with us to enhance their education are an asset to the work we do with the women and children in Chatham-Kent.